



May 22, 2013

Dear Doug,

As your term as an America's Charities Board Director comes to a close, we would like to express our deepest appreciation and thank you for your years of service, leadership, commitment, and contribution to helping America's Charities fulfill its mission of generating sustainable income through workplace giving for charities.

Since becoming a Director in 2004, you have volunteered your time, talents, and resources to America's Charities' success serving on the Health First - America's Charities Board as Secretary (2005) and Vice Chair (2009 - current) and on the Health First Executive Committee (2004 - current), America's Charities Strategic Planning Committee, Communications & Media Relations Committee, America's Charities Nominating Committee, Health First Nominating Committee, and Governance Task Force. Your knowledge, expertise, and vision have been invaluable as we chart the future path of America's Charities to achieve our vision of transforming philanthropy.

On behalf of the America's Charities Board Directors, thank you, Doug, for helping America's Charities fulfill its mission. You are leaving an enduring legacy of giving and sharing to preserve and improve the quality of life for all those served by our member charities.

Your board service has been exemplary, and you have been truly dedicated to providing the highest level of professionalism as a board member. It has been our privilege to have worked with you.

With appreciation,

A handwritten signature in black ink that reads "Marcia Bullard".

Marcia Bullard
Board Chair
America's Charities

A handwritten signature in black ink that reads "Steve Delfin".

Steve Delfin
President & CEO
America's Charities